

RABINDRA MAHAVIDYALAYA



Affiliated to The University of Burdwan
CHAMPADANGA, HOOGHLY, PIN-712401
Estd. -1971



Ref. No.....

Date:.....

Action Taken Report on Employers' Feedback for the session 2020-2021

Employer's feedback is of vital importance for the growth and development of an institution. Response from the employer helps institution to identify its strengths and weaknesses. Moreover, the input from employers ensure the proper training of their future employees. This may lead to the success of the institution. The strength and the areas with scope for improvement of any institution can be best judged by the employers. In the wake of COVID-19 their responses helped the institute to understand what they expect from the institution. Considering the importance of the employer's feedback, it has been collected on the basis of the following parameters:

- 1) Satisfaction with the given curriculum to develop innovative thinking of the students.
- 2) Curriculum maintaining balance between theory and applications.
- 3) Satisfaction with curriculum providing scope for acquiring employable and entrepreneurship skills.
- 4) Level of contentment with flexibility available in the choice of subjects.
- 5) Syllabic components providing job opportunities, Skill-based learning and value education.
- 6) Institutional role in taking initiatives in bridging the gap between industry, society and students.
- 7) Satisfaction with the arrangement of curricular and co-curricular activities to help the students attaining the required competency level.
- 8) Rating the proficiency and competency of the students.
- 9) Assessing the availability of the infrastructural and other facilities of the college

The feedback was collected through MCQ questionnaire. The responses have been analysed by the IQAC of this college through Pie charts for better understanding of the satisfaction level of the teachers and their demand for the specific needs(if any).

Actions Taken: For the academic session 2020-21, based on the employers' feedback the college Governing Body(G.B.) was recommended to sanction sufficient funds to buy Computers (**3 MAC BOOKS**) and more Printers, library books on General knowledge, Current affairs, Magazines with sample questions for job related examinations etc..

The necessary actions were taken for arrangement of the job-oriented training programmes organised especially by the Placement Cell. Many awareness programmes on Mental Health have been arranged as suggested by the employers. Based on the feedback collected from the employers the necessary actions were taken to ensure participation of the students in the various co-curricular activities organised (both in

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online and offline mode) by other colleges and Universities for their achievements both in the academic, cultural and sports fields.

IQAC has also taken resolution to increase the sports facilities, and increase the capacity of existing The Computer Laboratory in the near future.

The feedback collected was communicated to the affiliating university (i.e. The University of Burdwan).

The action taken report was communicated to the college Governing Body (G.B.) and same was approved by the G.B.


Principal
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Dr. Prasanta Bhattacharyya
Principal
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